

## Publication of Executive Pay 2023

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In line with section 2.29 of the Academy Trust Handbook 2023 the trust publishes below the number of employees whose benefits exceeded £100k, in £10k bandings, for the years ended 31 August 2023 and 2022.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. There were no other taxable benefits or termination payments made during the year or in the previous year within the Trust.

Our Lady of Grace Academy Trust has **not** entered into any off-payroll arrangement with someone who is not an employee, where payment exceeds £100k as if they were an employee. Therefore no disclosures are recorded in the publication of executive pay.

Higher paid employees:						
	2023			2022		
Emolument Bands	Gross Pay	Gross Salary & Pension Contributions		Gross Pay	Gross Salary & Pension Contributions	
£90,001-£100,000	3	2		2	2	
£100,001-£110,000	-	1		1	2	
£100,001-£120,000	1	3		-	1	
£120,001-£130,000	-	-		-	-	
£130,001-£140,000	-	-		-	-	
£140,001-£150,000	-	-		-	-	

There are no trustees who receive a salary from Our Lady of Grace Catholic Academy Trust.

The number of employees with annualised emoluments plus pension contributions over £90,000 increased from 5 to 8 employees when compared to the year ended 31 August 2022.