

## Publication of Executive Pay

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In line with section 2.32 of the Academies Financial Handbook 2020 the trust publishes below the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Benefits for this purpose include salary, other taxable benefits and termination payments, but not the trust's own pension costs. In the case of employees who are trustees, their salary and other benefits will also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction

	2020	2019
<b>Higher paid employees note:</b>		
<u>Annualised emolument bands</u>	<b>Employee Number</b>	<b>Employee Number</b>
£90,001 - £100,000	1	-
£100,001 - £110,000	1	1
£110,001 - £120,000	1	-
£120,001 - £130,000	-	-
£130,001 - £140,000	-	-
£140,001 - £150,000	-	-
	<b>3</b>	<b>1</b>

There are no trustees who receive a salary from Our Lady of Grace Catholic Academy Trust.

The number of employees with annualised emoluments over £90,000 increased from 1 to 3 employees due to the expansion of the Trust from 2 schools to 4 schools.